

# Executive Director, Education and Organisation Development

## for Alfred Health

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### THE ORGANISATION

Alfred Health is the main provider of health services to people living in the inner southeast suburbs of Melbourne. It serves a local population of approximately 400,000 and provides services across the continuum of care through 7000 staff and a budget of \$700m.

Alfred Health's services are provided from three campuses: The Alfred; Caulfield Hospital; and, Sandringham Hospital, plus 12 other sites across inner south east Melbourne and also works in collaboration with a wide range of other community-based services.

Alfred Health's point of difference is its endeavour to achieve best possible health outcomes for patients and the community by integrating clinical practice with research and education. It is a true leader in health delivery, improvement, research and education with an international reputation.

### THE ROLE

Alfred Health has recently realigned its clinical services and strategic direction under the new leadership of Chief Executive, Andrew Way. This new role has been created to ensure this complex health service can meet its objectives through leading a range of education and organisational development programs. The appointee will work closely with the Executive Director, Workforce as well as other executives and existing clinical education services to deliver education, development and transformation programs.

The newly established Education and Organisation Development Division will be responsible for organisation development, based on the organisations values, improvement and service redesign on an 'internal consultancy' basis, staff retention and development; and education and training.

### THE REQUIREMENTS

To be successful in this key role you will need:

- Lead the development and implementation of a complex and visionary strategic integrated health workforce action plan designed to address key challenges
- Lead major change and organisation reform projects, including managing people and situations flexibly, responsively and with discernment
- Develop successful recommendations and advice on policies, strategies and solutions across complex areas
- Build and maintain relationships with diverse stakeholder groups.

- Extensive experience in strategic organisational development
- A track record of delivery in a large, complex organisation
- Strong interpersonal, communication, negotiation/influencing skills
- Tertiary qualifications in a related field

## THE LOCATION

Melbourne, VIC

## APPLICATIONS

Please forward a current CV and covering letter to [office@oppeus.com](mailto:office@oppeus.com) quoting **“ED Education and Organisation Development – Alfred Health”**. For a confidential discussion, please call our office on 03 9661 8000.